

SECRET

OTE 84-1226

MEMORANDUM FOR: Senior Training Officer, DA

VIA: Director of Training and Education

FROM:

[REDACTED]
Executive Officer, OTE

STAT

SUBJECT: Nomination for the 1985/86 Senior Officer
School Programs

REFERENCE: Memo to Multiple Addressees fm STO/DA, undated,
Same Subject

1. The Office of Training and Education (OTE) wishes to nominate
[REDACTED] to participate in the 1985/86 Senior Officer School
Programs to attend the Industrial College of the Armed Forces. [REDACTED]
currently serves in the Information Systems Training Division, OTE.

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2. Attached are nine copies of a nominating statement for [REDACTED]
his most recent Performance Appraisal Report, an updated Biographic Profile,
and a recent photograph.

STAT

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Attachments

C/ISTD/OTE [REDACTED] (23Aug84)

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Distribution:

- Orig - Addee, w/9 cys of atts
- 1 - EXO Chrono, w/nominating statement only
- 1 - File (Trng Nominations, w/statement only)
- 1 - PB/OTE, w/statement only
- 1 - C/ISTD/OTE, w/statement only
- 1 - Reg/OTE, w/o atts

UNCLASSIFIED WHEN SEPARATED
FROM ATTACHMENT

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Next 1 Page(s) In Document Denied

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Nomination for Senior Officer Schools - 1985-1986

FROM:

Senior Training Officer/DA
7C18-HQS

EXTENSION

NO.

STAT

DATE

24 July 1984

STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. OTE Training Officer
1026 C of C

2.

3.

DATE

4.

5.

6.

Ex. off. - see names

7.

8.

below which are mentioned
in submission for SODP
exercise next week.

9.

10.

Industrial College

13.

14.

15.

John -

Although we won't be looking at senior-level Training until next week, my guess is that we won't have any candidates for the senior War Colleges for the '85-'86 session. We might want to look at the possible candidates for the '86-'87 schools at our session.

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Pls. advise.

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MEMORANDUM FOR: Office of Communications Training Officer
Office of Data Processing Training Officer
Office of Finance Training Officer
Office of Information Services Training Officer
Office of Logistics Training Officer
Office of Medical Services Training Officer
Office of Personnel Training Officer
Office of Security Training Officer
Office of Training and Education Training Officer

FROM:

[Redacted]

25X1

Senior Training Officer, DA

SUBJECT:

Nominations for Senior Officer Schools,
1985-1986

1. The CIA Training Selection Board has requested nominations of CIA officers to attend the 1985-86 sessions of the following programs:

Air War College
Army War College
Industrial College of the Armed Forces
National War College
College of Naval Warfare (Senior)
College of Naval Command and Staff (Junior)
FSI Executive Seminar in National and
International Affairs

[Redacted] 25X1

2. You are reminded that the Training Selection Board will give careful attention to matching individuals' overall qualifications to the schools' criteria as well as their ability to represent the CIA. Quotas are filled on an Agency-wide basis, and you may nominate as many candidates as you wish for any of the schools. [Redacted]

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3. Candidates for the three military schools should be nominated without designating the specific college. The Department of State is again participating at the Naval War College and, therefore, the Training Selection Board will

[Redacted]

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[Redacted] 25X1

SUBJECT: Nominations for Senior Officer Schools, 1985-1986

5. Please submit nine copies of a nominating statement, last Performance Appraisal Report, an up-to-date biographic profile and one copy of a recent photograph--such as a passport photo or one from the Badge Office for each candidate. The nominating statement should provide information on the nominee's Agency experience, on the planned assignment upon completion of the proposed training, and how the recommended training will benefit the Agency and the individual. Normally, officers nominated to these programs should be ranked Categories I or II. Please note that a specific position for those selected must be forwarded to the Director of Personnel 60 days prior to completion of the program. Nomination packages are due in this office by 27 August 1984. ☐

6. Attached is a list of schools showing the grade requirements, a brief description of each program, and a copy of the guidelines to be used in identifying nominees. ☐

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SENIOR SERVICE SCHOOLS

AIR WAR COLLEGE -- Ten months (August to June), Maxwell Air Force Base, Montgomery, Alabama

The Air War College mission is to prepare senior officers for high command and staff duty by developing a sound understanding of military strategy in support of national security policy and to ensure an intelligence contribution toward the most effective development and employment of aerospace power. The environment of the college is oriented toward a free expression of ideas and an opportunity for independent and group analytical and creative thinking. GS-14 and GS-15 (FS-1).

ARMY WAR COLLEGE -- Ten months (August to June), Carlisle Barracks, Pennsylvania

Its mission is to prepare senior officers for command and high-level staff duties, with emphasis on Army doctrine and operations, and to advance interdepartmental and interservice understanding. GS-14 (FS-1) or above.

INDUSTRIAL COLLEGE OF THE ARMED FORCES -- Ten months (August to June), Fort McNair, Washington, D.C.

Its mission is to conduct graduate-level courses of study in national security with emphasis on management of national resources under current and predicted environments. Such studies will include both national and world interrelated military, economic, political, scientific, and social factors, with the objective of enhancing the preparation of selected military officers and civilian personnel for positions of high trust in the national and international security structure. GS-15 (FS-1) or above.

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NATIONAL WAR COLLEGE -- Ten months (August to June), Fort McNair, Washington, D.C.

The course of study is concerned primarily with the formulation and conduct of national security policy. It involves detailed analysis of the various political, economic, psychological, and military factors included in national security policy-making. The mission of the College also includes study of the nature of national power, the national interests and objectives of other nations, and ways to avoid armed conflict. GS-15 (FS-1) or above.

NAVAL WAR COLLEGE - Ten months (August to June, Newport, Rhode Island

The purpose of the School of Naval Warfare is to promote an understanding of seapower and maritime strategy, a comprehension of international affairs, an appreciation of the contribution to national security of each of the military services and other government agencies, proficiency in planning and conducting naval, joint and combined operations, and sound military judgment. GS-13 - GS-15 (FS-2 - FS-1).

COLLEGE OF NAVAL COMMAND AND STAFF - Ten months (August to June), Newport, Rhode Island

The Strategy and Policy course for intermediate level officers of the Naval Command and Staff College is an abbreviated version of the senior course. It is similar in objectives, organization and methodology, with greater emphasis on the naval aspects of political-military interaction. GS-11 - GS-13 (FS-4 - FS-3).

EXECUTIVE SEMINAR IN NATIONAL AND INTERNATIONAL AFFAIRS - Ten months (September to June), Foreign Service Institute, Department of State, Washington, D.C.

The Executive Seminar is the most advanced program of studies in international relations and foreign policy offered by the United States Government. The Seminar provides an opportunity for a free and vigorous inquiry into some of the complexities of foreign policy and U.S. domestic problems. It aims to broaden and deepen the thinking of its members with regard to domestic and foreign affairs. It seeks to stimulate their creative power and to enhance their capacity to make thoughtful judgments. SIS-01 (SES-01/FS-01) or above.

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Guidelines for Identifying Senior Officer School Candidates

1. In the course of the selection process, candidates should be ranked by their sponsoring offices and Directorates and their names submitted in preferential order to the CIA Training Selection Board.

2. Since it is often advisable for the Training Selection Board to consider an individual for a school other than the one for which he was nominated, the people making the nominations should specify if an individual may be considered for more than one service school and, if so, in what order of preference. Conversely, where only one school is considered to be appropriate for an individual, an explanation should be included.

3. The more information a nominating office can give the Training Selection Board about the future prospects for a nominee (a statement of the individual's SODP status, if applicable), the better are his chances for selection. This information often becomes crucial in breaking a tie in ranking of candidates.

4. The nominators should be able to assure the Training Selection Board that all appropriate parties have been informed of a nomination, especially the person being nominated, and that consequences to him and to his family, if he is selected, will have been taken into account. If a nominee is serving in another Directorate, it is also important that both Directorates are aware of the nomination. Several incidents with respect to recent nominations demonstrated that it is important for everybody to be informed.

5. An officer who has attended one senior external training program is not likely to be selected for another senior program within the succeeding three to five years.

6. Since the highly qualified competitors for these schools are likely to be more numerous than can be accommodated, it would be helpful for all members of a Career Service Board to be familiar with the training opportunities presented in the Office of Training and Education Catalog and to be thinking of alternatives for those who are not selected.

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